

**MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY****FUTALA LAKE ROAD, NAGPUR - 440 001 (M.S.)**Website : www.mafsu.ac.in, Email: registrar@mafsu.ac.in

No. MAFSU/EST-6/ADVT/AP/1798/26

Date : 09/09/2026

:: ADVERTISEMENT FOR RECRUITMENT OF ASSISTANT PROFESSOR AND EQUIVALENT POSTS ::**Advertisement No. MAFSU/AP- 01/2026**

Last Date of submission of Online Application form	14 /10 /2026
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The applications are invited through **online mode** from the candidates fulfilling the qualification, eligibility and other conditions for recruitment to the posts of **Assistant Professor and equivalent** in the faculty of Veterinary and Animal Sciences, Dairy Technology and Fisheries including **College Librarian** and **Assistant Professor, Physical Education / Sports Officer (Level- 10, Pay Scale Rs. 57700-182400)** under Maharashtra Animal and Fishery Sciences University, Nagpur. The details of the posts is given below:

1. Details of reservation of posts

Category	SC	ST	VJ (a)	NT (b)	NT (c)	NT (d)	SBC	OBC	SEBC	EWS	Unreserved	Total number of posts
Category wise posts	21	18	07	08	07	02	05	33	20	20	52	193
General	14	12	04	06	05	01	03	21	13	13	32	124
Female	06	05	02	02	02	01	02	10	06	06	17	59
Sports person	01	01	01	00	00	00	00	02	01	01	03	10
Orphan	* 02											
Divyang	**08											

Abbreviations: SC- Scheduled Caste, ST- Scheduled Tribe, VJ- Vimukt Jati, NT- Nomadic Tribe, SBC- Special Backward Class, OBC- Other Backward Class, SEBC- Socially and Educationally Backward Class, EWS- Economically Weaker Section

* Posts are reserved for eligible Orphan candidates. The category wise distribution of posts is given below;

- (a) Institutional - 01
(b) Non-Institutional -01

** Posts are reserved for eligible Divyang candidates. The category wise distribution of posts is given below;

- (a) LV – 02,
(b) D, HH – 02,
(c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV – 02,
(d) ASD (M), SLD, MI and (e) MD involving (a) to (d) - 02

2. Details of vacancy position

Sr. No.	Name of Post	No. of Posts
A	Faculty of Veterinary and Animal Sciences	
i)	Assistant Professor & equivalent – Animal Biotechnology	02
ii)	Assistant Professor & equivalent – Veterinary Biochemistry	08
iii)	Assistant Professor & equivalent – Veterinary Anatomy & Histology	08
iv)	Assistant Professor & equivalent – Animal Reproduction, Gynaecology & Obstetrics	16
v)	Assistant Professor & equivalent – Veterinary Clinical Medicine, Ethics & Jurisprudence	09
vi)	Assistant Professor & equivalent – Veterinary Epidemiology & Preventive Medicine	04
vii)	Assistant Professor & equivalent – Veterinary Microbiology	04
viii)	Assistant Professor & equivalent – Veterinary Parasitology	05
ix)	Assistant Professor & equivalent – Veterinary Pathology	05
x)	Assistant Professor & equivalent – Veterinary Pharmacology & Toxicology	02
xi)	Assistant Professor & equivalent – Veterinary Surgery & Radiology	09
xii)	Assistant Professor & equivalent – Veterinary Public Health	06
xiii)	Assistant Professor & equivalent – Animal Nutrition	14
xiv)	Assistant Professor & equivalent – Animal Genetics & Breeding	05
xv)	Assistant Professor & equivalent – Poultry Science	04
xvi)	Assistant Professor & equivalent – Veterinary & Animal Husbandry Extension	04
xvii)	Assistant Professor & equivalent – Veterinary Physiology	07
xviii)	Assistant Professor & equivalent – Livestock Products Technology	04
xix)	Assistant Professor & equivalent – Livestock Production and Management	06
	Other equivalent posts	
xx)	Assistant Professor (Veterinary Medicine)	06
xxi)	Scientist (Animal Science)	02
xxii)	Subject Matter Specialist (Health)	04
xxiii)	Hostel Warden	08
	Subtotal (A)	142
B	Faculty of Dairy Technology	
i)	Assistant Professor – Dairy Technology	01
ii)	Assistant Professor – Dairy Engineering	03
iii)	Assistant Professor – Dairy Microbiology	02
iv)	Assistant Professor – Dairy Extension	01
v)	Assistant Professor – Statistics	01
	Other equivalent posts	
vi)	Hostel Warden	02
	Subtotal (B)	10
C	Faculty of Fisheries	
i)	Assistant Professor - Aquaculture	04
ii)	Assistant Professor - Fisheries Resource Management	03
iii)	Assistant Professor - Aquatic Environment Management	01
iv)	Assistant Professor - Fish Processing Technology	05
v)	Assistant Professor - Fisheries Engineering	03
vi)	Assistant Professor - Fisheries Extension, Economics and Statistics	01
vii)	Assistant Professor - Aquatic Animal Health Management	05
	Subtotal (C)	22

Sr. No.	Name of Post	No. of Posts
D	College Librarian	09
E	Assistant Professor, Physical Education / Sports Officer	10
	TOTAL POSTS (A to E)	193

• **Following types of Divyang shall be eligible for the post of Assistant Professor & equivalent**

- (a) HH
- (b) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV
- (c) ASD (M), SLD, MI
- (d) MD involving (a) to (c) above

• **Following types of Divyang shall be eligible for the post of Hostel Warden**

- (a) LV
- (b) HH
- (c) OA, BA, OL, BL, CP, LC, Dw, AAV
- (d) SLD, MI
- (e) MD involving (a) to (d) above

• **Following types of Divyang shall be eligible for the post of College Librarian**

- (a) LV
- (b) D, HH
- (c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV
- (d) ASD (M), SLD, MI
- (e) MD involving (a) to (d) above

• **Following types of Divyang shall be eligible for the post of Assistant Professor, Physical Education / Sports Officer**

- (a) LV
- (b) HH
- (c) SLD, MI, ASD (M)
- (d) MD involving (a) to (c) above

Category abbreviations: LV=Low vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, BA=Both Arms, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, ASD= Autism Spectrum Disorder (M=Mild), SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

- * In order to be considered for a Divyang reservation, candidates must verify their eligibility according to the type of Divyang prescribed for the respective post. If the candidate does not belong to the type of Divyang specified for the post, he/she will not be considered for Divyang reservation for that post.

3. Schedule for availability of link, submission of Application form and Application fee

Sr. No.	Particulars	Period
1.	Link for online application form	Dt. 15/09/2026
2.	Submission of online application form along with uploading of relevant documents	From 15/09/2026 to 14/10/2026
3.	Submission of application fee	Up to Dt. 14/10/2026, 23.59 hrs.

- 4.** The qualification and eligibility for the various posts of Assistant Professor & equivalent, College Librarian and Assistant Professor, Physical Education / Sports Officer to be filled in through this advertisement shall be as per **ANNEXURE – A.**

5. The requirement of Ph.D. degree and Master's degree in the concerned subject shall be as prescribed in **ANNEXURE –B**. The candidate who considers himself / herself eligible for a particular post of this advertisement shall possess the Master's degree in the concerned subject along with NET or SET/SLET of Maharashtra and/or Ph.D. degree in the concerned subject in accordance with **ANNEXURE –B**.

6. Age limit :

- i. The upper age limit for the posts of Assistant Professor and equivalent, College Librarian and Assistant Professor, Physical Education / Sports Officer on the last date of submission of application for the different categories shall be as given below.

Category	Maximum age
Unreserved	38 years
SC/ST/VJ/NT/SBC/OBC/SEBC/EWS	43 years
Orphan/ Sports person	43 years
Divyang	45 years
Ex-Servicemen	For Unreserved Category 38 Years + service rendered in Military + 3 Years
	For Reserved Category 43 Years + service rendered in Military + 3 Years
Ex-Servicemen (Divyang)	45 years

The relaxation in the upper age limit claimed under the above categories shall be applicable only to the candidates who are domicile of Maharashtra. Furthermore, the relaxation of the upper age limit will be taken into account, provided the relevant certificates pertaining to the above reservation categories issued by the competent authority are uploaded along with the online application form.

- ii. The age limit shall not be applicable to the persons already in the employment of this University, State Agricultural Universities, Other Universities, State or Central Government or Indian Council of Agricultural Research, or such other Institutes. Such candidates shall necessarily upload along with his/her application form a **Certificate by Employer (in prescribed format)** and NOC stating that he/she is working on Regular establishment and in the regular pay scale.

7. Application fee:

- A non-refundable application fee is **Rs. 1500/-** for Unreserved Category and **Rs. 1000/-** for Reserved Category.
- The application fee shall be accepted through **online mode only**.
- The payment gateway shall remain open only for the period mentioned in the advertisement. Therefore, the candidate shall deposit the application fee within a stipulated period.
- The application fee received after the last date and time mentioned in the advertisement shall not be considered for his/her candidature.

- v. The candidates from EWS, Divyang and Orphan category will be given concession in the application fee to that of reserved category. The candidates from Ex-servicemen and Ex-Servicemen (Divyang) category are exempted from payment of application fee. Such concession / exemption is entitled only, if the relevant certificates pertaining to such categories issued by the competent authority is uploaded while submitting the online application form.
- vi. The application fee will not be accepted through Cheque / Cash / IPO/ NEFT.
- vii. The application fee shall not be refunded in any case.

Sd/-
Registrar
Maharashtra Animal & Fishery
Sciences University, Nagpur

ANNEXURE-A

I Essential Educational Qualification for the post of Assistant Professor and equivalent in the faculty of Veterinary and Animal Sciences, Dairy Technology and Fisheries

Eligibility (A or B)

(A)

- i) A Master's degree with minimum 7.00 CGPA/OGPA or 70% marks for the candidates graduated from Agricultural / Veterinary University and minimum 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) for the candidates graduated from other than Agricultural/ Veterinary University in a concerned subject from an Indian University, or an equivalent degree from an accredited foreign university. However, relaxation in the minimum CGPA/OGPA or marks shall be permissible as mentioned in the Note:
- ii) The candidate must possess graduation degree from concerned faculty.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ICAR/ASRB, or a similar test accredited by the UGC, like SLET/SET conducted by Maharashtra or who have been awarded a Ph.D. Degree in concerned discipline in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time or ICAR Regulations as the case, may be exempted from NET/SLET/SET:

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR/ICAR/DST/DBT or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean of concerned Faculty of awarding University.

** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC/CSIR/ICAR/ASRB, or similar test accredited by the UGC like SLET/SET. However, in such case, Ph.D. in concerned discipline shall be a mandatory qualification.*

OR

(B)

- i) The Ph.D. degree in concerned / allied / relevant discipline has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
 - a) Quacquarelli Symonds (QS); or
 - b) The Times Higher Education (THE) or
 - c) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
- ii) The candidate must possess graduation degree from concerned faculty.

For the posts at **Sr. No. 2A (xx) Assistant Professor (Veterinary Medicine)** and at **Sr. No. 2(xxi) Scientist (Animal Science)**, the candidates possessing Master's degree and Ph.D. degree in the discipline/subject of Veterinary Clinical Medicine, Ethics & Jurisprudence/Veterinary Epidemiology & Preventive Medicine/Veterinary Medicine shall only be eligible. However, such candidates shall fulfill the other mandatory qualification and eligibility conditions as prescribed for the posts of Assistant Professor and equivalent.

For the post at **Sr. No. 2A (xxii) Subject Matter Specialist (Health)**, the candidates possessing Master's degree and Ph.D. degree in the discipline/subject of Veterinary Clinical Medicine, Ethics & Jurisprudence/Veterinary Epidemiology & Preventive Medicine/Veterinary Medicine/Veterinary Surgery & Radiology/Animal Reproduction, Gynaecology & Obstetrics shall only be eligible. However, such candidates shall fulfill the other mandatory qualification and eligibility conditions as prescribed for the posts of Assistant Professor and equivalent.

For the posts at **Sr. No. 2B (iv) Assistant Professor- Dairy Extension** and at **Sr. No. 2B (v) Assistant Professor- Statistics**, the condition mentioned in A(ii) and B(ii) above will not be applicable. However, the candidates shall fulfill the other mandatory qualification and eligibility conditions as prescribed for the posts of Assistant Professor and equivalent.

II Essential Educational Qualification for the post of Hostel Warden in the faculty of Veterinary and Animal Sciences / Dairy Technology

Eligibility (A or B)

(A)

- i) A Master's degree with minimum 7.00 CGPA/OGPA or 70% marks for the candidates graduated from Agricultural / Veterinary University and minimum 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) for the candidates graduated from other than Agricultural/ Veterinary University in Veterinary Science / Dairy Technology faculty from an Indian University, or an equivalent degree from an accredited foreign university as the case may be. However, relaxation in the minimum CGPA/OGPA or marks shall be permissible as mentioned in the Note:
- ii) The candidate must possess graduation degree from Veterinary Science / Dairy Technology faculty as the case may be.

- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ICAR/ASRB, or a similar test accredited by the UGC, like SLET/SET conducted by Maharashtra or who are or have been awarded a Ph.D. Degree in concerned faculty (Veterinary Science / Dairy Technology faculty as the case may be) in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time or ICAR Regulations as the case may be exempted from NET/SLET/SET:

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR/ICAR/DST/DBT or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean of concerned Faculty of awarding University.

- * *NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC/CSIR/ICAR/ASRB, or similar test accredited by the UGC like SLET/SET. However, in such case, Ph.D. in concerned faculty shall be a mandatory qualification.*

OR

(B)

- i) The Ph.D. degree in concerned / allied / relevant discipline of respective faculty has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
 - a) Quacquarelli Symonds (QS); or
 - b) The Times Higher Education (THE) or
 - c) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
 - ii) The candidate must possess graduation degree from concerned faculty.
- * For the post of **Hostel Warden in Veterinary and Animal Sciences faculty** the candidate shall possess the requisite qualification and eligibility of Veterinary and Animal Sciences faculty as per 'A' or 'B' above. Similarly, for the post of **Hostel Warden in Dairy Technology faculty**, the candidate shall possess the requisite qualification and eligibility of Dairy Technology faculty as per 'A' or 'B' above.

III Essential Educational Qualification for the post of College Librarian

- i) A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). However, relaxation in the minimum CGPA/OGPA or marks shall be permissible as mentioned in Note given below:
- ii) A consistently good academic record, with knowledge of computerization of library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ICAR/ASRB, or a similar test accredited by the UGC, like SLET/SET conducted by Maharashtra or who are or have been awarded a Ph.D. Degree in Library Science/Information Science/Documentation Science/Archives and Manuscript Keeping in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR/ICAR/DST/DBT or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the awarding University.

** NET/SLET/SET shall also not be required for candidates in such Masters Programmes for which NET/SLET/SET is not conducted by the UGC/CSIR/ICAR/ASRB, or similar test accredited by the UGC like SLET/SET. However, in such case, Ph.D. in concerned discipline shall be a mandatory qualification.*

IV Essential Educational Qualification for the post of Assistant Professor, Physical Education / Sports Officer :

Eligibility (A or B)

(A)

- i) A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). However, relaxation in the minimum CGPA/OGPA or marks shall be permissible as mentioned in Note given below:
- ii) Record of having represented the University / College at the inter-university /inter-collegiate competitions or the state and /or national championships
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ASRB/ICAR, or a similar test accredited by the UGC, like SET/SLET conducted by Maharashtra or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET/SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two research papers from his/her Ph.D. work in conferences/seminars.

The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the awarding University.

- 1) NET/SET/SLET shall also not be required for candidates in such Masters Programmes for which NET/SLET/SET is not conducted by the UGC/CSIR/ICAR/ASRB or similar test accredited by the UGC like SLET/SET. However, in such case, Ph.D. in concerned discipline shall be a mandatory qualification.
- 2) Passed the physical fitness test conducted in accordance with the norms given below.

(B)

An Asian game or Commonwealth games medal winner who has a degree at least at Post-Graduation level.

- (a) Subject to the provisions of the Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he / she is medically fit before undertaking such tests (Medical Certificate shall be obtained from Registered Medical Practitioner).
- (b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms :

Physical Fitness Test Norms	Norms for	Run / Walk Test	Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
	Men	12 minutes Run / Walk	1800 Meters	1500 Meters	1200 Meters	800 Meters
	Women	8 minutes Run / Walk	1000 Meters	800 Meters	600 Meters	400 Meters

Note:

For all above posts wherever minimum percentage of Marks / CGPA/OGPA for Master's degree has been prescribed, a relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe/VJ/NT/SBC/EWS/SEBC or Other Backward Classes (OBC) (Non-creamy Layer) / Differently-abled persons (a) Low vision; (b) Deaf and hard of Hearing, (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism and acid attack victims (d) Autism, specific learning disability and mental illness (e) Multiple disabilities from amongst persons under (a) to (d) including deaf, for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. Further, a relaxation of 5% shall also be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991. A relevant grade which regarded as equivalent of 55%, wherever the grading system is followed by a recognized University, at the Master's level shall also be considered valid. (In such case, the candidate whose qualifications are awarded under a grading system other than the grading system prescribed in the advertisement must upload a duly authenticated conversion certificate indicating the equivalent percentage of marks along with the transcript/Mark sheet.)

Sd/-

Registrar

**Maharashtra Animal & Fishery
Sciences University, Nagpur**

ANNEXURE-B

The list of Ph.D. and Master's degree in the concerned subject / discipline eligible for appointment to the post of Assistant Professor & equivalent

Faculty of Veterinary & Animal Sciences		
Sr. No.	Subject /Discipline	Entitled Master's and Ph.D. degree
1.	Animal Biotechnology	Animal Biotechnology
		Veterinary Biotechnology
2.	Veterinary Biochemistry	Veterinary Biochemistry
		Animal Biochemistry
		Veterinary Physiology & Biochemistry
		Animal Physiology & Biochemistry
		Veterinary Biochemistry & Physiology
3.	Veterinary Anatomy & Histology	Veterinary Anatomy & Histology
		Veterinary Anatomy
		Veterinary Anatomy, Histology & Embryology
4.	Animal Reproduction, Gynaecology & Obstetrics	Animal Reproduction, Gynaecology & Obstetrics
		Animal Reproduction
		Veterinary Obstetrics & Gynaecology
		Veterinary Gynaecology & Obstetrics
5.	Veterinary Clinical Medicine, Ethics & Jurisprudence	Veterinary Medicine
		Veterinary Clinical Medicine
		Veterinary Clinical Medicine, Ethics & Jurisprudence
6.	Veterinary Epidemiology & Preventive Medicine	Veterinary Medicine
		Veterinary Epidemiology & Preventive Medicine
		Veterinary Preventive Medicine & Epidemiology
7.	Veterinary Microbiology	Veterinary Microbiology
		Veterinary Bacteriology & Virology
		Veterinary Bacteriology & Mycology
		Veterinary Bacteriology
		Veterinary Virology
		Veterinary Immunology
8.	Veterinary Parasitology	Veterinary Parasitology
9.	Veterinary Pathology	Veterinary Pathology
10.	Veterinary Pharmacology & Toxicology	Veterinary Pharmacology & Toxicology
		Veterinary Pharmacology
11.	Veterinary Surgery & Radiology	Veterinary Surgery & Radiology
		Veterinary Surgery
		Veterinary Surgery, Anaesthesiology & Radiology
12.	Veterinary Public Health	Veterinary Public Health
		Veterinary Public Health & Epidemiology
		Food Hygiene & Public Health
13.	Animal Nutrition	Animal Nutrition
14.	Animal Genetics & Breeding	Animal Genetics & Breeding
		Animal Breeding & Genetics
15.	Poultry Science	Poultry Science
16.	Veterinary & Animal Husbandry Extension	Veterinary & Animal Husbandry Extension
		Veterinary Extension Education
		Veterinary & Animal Husbandry Extension Education
17.	Veterinary Physiology	Veterinary Physiology
		Veterinary Physiology & Biochemistry
		Animal Physiology
		Veterinary Biochemistry & Physiology
18.	Livestock Products Technology	Livestock Products Technology
		Meat Science
		Meat Technology
		Animal Products Technology

Sr. No.	Subject /Discipline	Entitled Master's and Ph.D. degree
19.	Livestock Production and Management	Livestock Production and Management
		Livestock Production Management
		Dairy Cattle Production
		Animal Management

Faculty of Dairy Technology

Sr. No.	Subject /Discipline	Entitled Master's and Ph.D. degree
1.	Dairy Technology	Dairy Technology
2.	Dairy Engineering	Dairy Engineering
3.	Dairy Chemistry	Dairy Chemistry
4.	Dairy Microbiology	Dairy Microbiology
5.	Dairy Economics	Dairy Economics
		Agricultural Economics
		Animal Husbandry Economics
6.	Dairy Extension	Dairy Extension
		Agricultural Extension
		Agricultural Extension Education
		Veterinary Extension Education
		Extension Education (The degree should be obtained from SAU/ICAR-CAU/ICAR-DU)
		Veterinary and Animal Husbandry Extension
		Veterinary and Animal Husbandry Extension Education
7.	Statistics	Agricultural Statistics
8.	Computer Science	Computer Science
		Computer Science and Technology
		Information Technology
		Computer Application

Faculty of Fisheries

Sr. No.	Subject /Discipline	Entitled Master's and Ph.D. degree
1.	Aquaculture	Aquaculture
		Inland Aquaculture
		Mariculture
2.	Fisheries Resource Management	Fisheries Resource Management
		Fisheries Resources & Management
		Fisheries Resources Management
		Fisheries Resource Management & Extension Education
3.	Aquatic Environment Management	Aquatic Environment Management
		Aquatic Environmental Management
		Fisheries Environment Management
4.	Fish Processing Technology	Fish Processing Technology
		Post-Harvest Technology
		Fish Quality Assurance and Management
5.	Fisheries Engineering	Fisheries Engineering
		Fisheries Engineering and Technology
		Fishing Technology and Engineering
		Fisheries Technology and Engineering
		Fishery Engineering
6.	Fisheries Extension, Economics & Statistics	Fisheries Extension, Economics & Statistics
		Fisheries Extension
		Fishery Extension
		Fisheries Economics & Statistics
		Fisheries Economics
		Fishery Economics & Statistics

Sr. No.	Subject /Discipline	Entitled Master's and Ph.D. degree
7.	Aquatic Animal Health Management	Aquatic Animal Health Management
		Fish Pharmacology & Toxicology
		Fisheries Microbiology
		Aquatic Animal Health
		Fish Health Management
		Fish Pathology & Microbiology

- * The equivalence of Master's Degree in the concerned subject and Ph.D. Degree in allied/ relevant discipline from Foreign University shall be subject to the recommendation of University Equivalence Committee.

The list of Ph.D. and Master's degree in the concerned subject / discipline eligible for appointment to the post of College Librarian

Sr. No.	Subject /Department	Entitled Master's and Ph.D. degree
1.	Library	Library Science/Information Science/ Documentation Science/ Library & Information Science/ Information Management/ Library Science & Information/ Archives and Manuscript- Keeping

The list of Ph.D. and Master's degree in the concerned subject / discipline eligible for appointment to the post of Assistant Professor, Physical Education / Sports Officer

Sr. No.	Subject /Department	Entitled Master's and Ph.D. degree
1.	Sports and Gymnasium	Physical Education and Sports / Physical Education / Sports Science

Sd/-
Registrar
Maharashtra Animal & Fishery
Sciences University, Nagpur

ANNEXURE – C (I)

MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY, NAGPUR

SCORE CARD FOR THE ASSISTANT PROFESSOR & EQUIVALENT POSTS

(This annexure is for reference purpose only. The scorecard will be auto generated along with online application form. Hence, not required to be submitted separately.)

Sr. No.	Particulars	Maximum Marks Admissible	Score Assessed by the applicant	Score assessed by the committee
1	ACADEMIC QUALIFICATIONS (A+B+C+D+E+F)	40		
A	Bachelor's Degree: B.V.Sc. & A.H. or B.V.Sc., B.F.Sc./ B.Tech. (D.T.) or equivalent • Marks equivalent to CGPA/OGPA X 1.2 where CGPA/OGPA is expressed in 10 point scale • Marks equivalent to CGPA/OGPA X 3.0 where CGPA/OGPA is expressed in 4 point scale • Where the marks scored are expressed as percentage, convert the percentage to 10 point scale dividing by 10 and multiply the product by 1.2 (The CGPA/OGPA shall be rounded up to two decimals) (Encl.)	12		
	• 1 Mark each for Medal/Award at University level (The college level Award shall not be considered even if the Medal / Award is awarded at Convocation) (Encl.)	03		
B	Master's Degree: M.V.Sc. / M.F.Sc. / M.Tech. (D.T.) or equivalent • Marks equivalent to CGPA/OGPA X 1.0 where CGPA/OGPA is expressed in 10 point scale • Marks equivalent to CGPA/OGPA X 2.5 where CGPA/OGPA is expressed in 4 point scale • Where the marks scored are expressed as percentage, convert the percentage to 10 point scale dividing by 10 and multiply the product by 1.0 (The CGPA/OGPA shall be rounded up to two decimals) (Encl.)	10		
	• 1 Mark each for Medal/Award at University level for overall Rank at Masters level (The Medal / Award received in particular subject shall not be considered even if the Medal is awarded at Convocation) (Encl.)	02		
C	Doctoral Degree (Ph.D.)(Encl.)	07		
D	Qualified in National Eligibility Test (NET) / SET (in discipline where NET is not conducted) (Encl.)	03		
E	Post-Doctorate of at least 06 months duration (Encl.)	02		
F	Additional qualification such as PG Diploma (Encl.)	01		

2	Recognitions and Awards / Special Attainments and Achievements (A+B+C+D+E+F)	6		
A	National / International award (recognized) presented by agencies such as ICAR/CSIR/DBT/ NDDDB/VCI or Central Government, FAO of the UN, Best Thesis Award of ICAR. (Encl.)	2		
B	Fellowship or Associateship of National Academies e.g. National Academy of Veterinary Sciences, National Academy of Agricultural Sciences, Indian National Academy of Engineering, National Academy of Sciences, National Academy of Dairy Science (Encl.)	1		
C	Awards / medals / honors / prizes / special recognitions from the State Government Departments, National Institutes. (1 Mark each) (Encl.)	3		
D	Awards for best paper / poster presented during symposium / conference of registered Professional Societies / University Medal conferred during Convocation (excluding Awards / Medals covered under 1A and 1B above) (0.5 Mark each) (Encl.)	4		
E	Scholarships e.g. National Talent Scholarship, ICAR scholarship, University Merit Scholarship (0.5 Marks each) (Encl.)	1		
F	Research Fellowships of ICAR, CSIR, DBT, ICMR etc. (Encl.)	1		
3	Work Experience (A+B+C+D+E+F)	8		
A	Experience of teaching in capacity of Assistant Professor / Lecturer / Teaching Associate / Instructor / Faculty member in recognized academic/ research / training institute (0.5 Mark for each completed six months) (Encl.)	5		
B	Experience of working as External Examiner, Evaluator, Paper setter etc for institutes other than the University where working (0.5 Mark per event) (Encl.)	2		
C	Research experience in capacity of Research Associate / Project Associate / Project Assistant / Junior Research Fellow / Senior Research Fellow or equivalent (1 Mark per year of experience) (Encl.)	5		
D	Professional work experience in capacity of Technical Officer / Livestock Development Officer / Veterinary Officer / Fishery Development Officer / Dairy Development Officer / Assistant Fishery Development Officer or equivalent cadre in Government Department or ICAR/National institute / University (0.5 Mark per year of experience) (Encl.)	5		

E	Additional responsibilities performed at institutional / university level such as Technical Officer / In-Charge of Academic / Examination cell of college / In-Charge Guest house / In-Charge Gymkhana, Games and Sports/ In-Charge, Library, Stores, In-Charge or Member of institutional committee(s) for Cultural events, Hostel, Convocation Cell, Admission cell, Computer cell, Member of organizing committee for seminars / symposia / training etc. In-Charge or member of other similar activities (0.25 Mark each) (Encl.)	1		
F	Service in remote areas under MAFSU i.e. Udgir campus / Borgaon Manju Farm / Igatpuri Farm (0.5 Mark per year). (The marks will be awarded to the regular employees of University). (Encl.)	3		
4	Research Experience (A+B)	5		
A	PI or Co-PI of the externally funded projects sponsored by Govt. agency (i.e. ICAR, DBT, DST, RKVY, ICMR, RGSTC, CSIR etc.) (2 Marks for PI and 0.5 Mark for Co-PI per project) (Encl.)	5		
B	Patents granted (4 Marks each) Patent published (2 Marks each) (Encl.)	4		
5	Scientific Publications (A+B+C+D+E+F)	8		
A	- Publications in peer reviewed / NAAS accredited journals. a) Publication with NAAS Rating 6.00 and above – 1 mark each b) Publication below NAAS Rating 6 – 0.5 Mark each) (The Maximum limit of Marks for NAAS Rating below 6.00 shall be 4) - Full marks for the first author and corresponding author and 75% for co-authors. (Encl.)	8		
B	Papers published in NAAS non-accredited journals, full length articles published in conference proceedings / Compendium (0.25 marks each) (Encl.)	1		
C	Books authored / edited (1 Mark each) (Book should have ISBN No.) (Encl.)	2		
D	Books authored / edited (0.5 Mark each) (without ISSN /ISBN No.) (book should have minimum 100 pages) (Encl.)	1		
E	Book chapters / training manuals (0.5 marks each) (Encl.)	1		
F	Papers / abstracts presented in symposia / conferences (0.25 marks each) (Encl.)	1		

6	Extension Work (A+B+C+D+E+F)	5		
A	• Radio talk on AIR (0.5 Mark each) (Encl.)	2		
B	• Television programme on National Channel (1 Mark each) (Encl.)	2		
C	• Organization of training for farmers / entrepreneurs /field Veterinarians / field staff as Training Coordinator / Organizing secretary / Co- coordinator (1 Mark each for Training Coordinator /Organizing Secretary and 0.25 Mark each for Co-coordinator; Maximum 2 Marks) (Encl.)	2		
D	• Participation in trainings as resource person (0.25 Mark per event) (Encl.)	1		
E	• Participation in Scientific conference / extension camps / exhibitions/ animal health and vaccination camps etc. (0.25 Mark per event) (Encl.)	1		
F	• Popular articles / extension articles published in journals, magazines / Newspapers / other publications (0.25 mark each) (Encl.)	2		
7	Extracurricular activities (A+B+C+D+E+F)	5		
A	• NCC (3 Marks for ‘C’ Certificate, 2 Marks for ‘B’ and 1 Mark for ‘A’ Certificate) (Encl.)	3		
B	• Participation in Republic Day Parade /Award received from President of India (Encl.)	5		
C	• NSS regular + special camp (1 Mark per year) (Encl.)	2		
D	• Award / Prize / Medal at inter-university events like Ashwamedh, Avishkar, Indradhanushya, Avhan etc. (0.5 Mark each) (Encl.)	2		
E	• Participation in inter-university sports, cultural and other events (0.25 Mark per event) (Encl.)	1		
F	• Participation in Refresher course / Summer or Winter School / Training / MOOC’s Training / Teaching learning evaluation technology programme / Soft skills or Faculty Development Programme of at least one week (05 days) duration a) 1 Mark for International, b) 0.5 Mark for National c) 0.25 Mark for State/University level) (Encl.)	1		
8	Resource generation	3		
	• Generation of funds by way of patent royalties, receipts, novel schemes, donations and innovative financial management (1 mark per patent royalties). • For donations, innovative financial managements and receipts up to Rs. 50,000/- 0.25 mark for every additional Rs. 50,000/- (0.5 mark each)	3		
	TOTAL SCORE OF PAST PERFORMANCE	80		

ANNEXURE – C (II)**MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY, NAGPUR****SCORE CARD FOR THE POST OF COLLEGE LIBRARIAN**

(This annexure is for reference purpose only. The scorecard will be auto generated along with online application form. Hence, not required to be submitted separately.)

Sr. No.	Particulars	Maximum Marks Admissible	Score assessed by the applicant	Score assessed by the committee
1	ACADEMIC QUALIFICATIONS (A+B+C+D+E)	40		
A	Master's Degree in Library Science, Information Science or Documentation Science • Marks equivalent to CGPA/OGPA X 2.5 where CGPA/OGPA is expressed in 10 point scale • Marks equivalent to CGPA/OGPA X 6.25 where CGPA/OGPA is expressed in 4 point scale • Where the marks scored are expressed as percentage, convert the percentage to 10 point scale dividing by 10 and multiply the product by 2.5 (The CGPA/OGPA shall be rounded up to two decimals)	25		
	• 1 Mark each for Medal / Award at institute / University level for overall Rank at Masters level	02		
B	Doctoral Degree (Ph.D.) in Library Science / Information Science / Documentation Science / Archives and Manuscript Keeping	07		
C	Qualified in National Eligibility Test (NET)/SET/SLET (in discipline where NET is not conducted)	03		
D	Post-Doctorate of at least 06 months duration	01		
E	M. Phil.	02		
2	Recognitions and Awards / Special Attainments and Achievements (A+B+C+D+E)	8		
A	• National/International award (recognized) presented by agencies such as UGC / ICAR / CSIR / DBT / or Central Government, FAO of the UN etc.(1 Mark each)	2		
B	• Fellowship or Associateship of National Academies, Indian National Academy, National Academy of Sciences, DESIDOC, NISCAIR, National Associations of Library Information Science	1		
C	• Awards / medals / honors / prizes / special recognitions from the State Government Departments, National Institutes, Universities, DESIDOC, NISCAIR and national level fellowship from Registered Professional Societies (1 Mark each)	3		

	D	Awards for best paper / poster presented during symposium / conference of registered professional societies / University medals conferred during convocation (excluding the awards/medals covered under 1 A, above.) (0.5 Mark each)	2		
	E	Scholarships e.g. National Talent Scholarship, UGC / ICAR scholarship, University Merit Scholarship, Research Fellowships of UGC, ICAR, CSIR, DBT, ICMR etc. (0.5 Mark each)	2		
3	Work Experience (A+B+C+D+E)		10		
	A	Professional experience of teaching / librarian in capacity of Assistant Professor / Lecturer / Faculty member in recognized academic/ research / training institute (0.5 Mark per completed six months)	3		
	B	Experience of working as External Examiner, Evaluator, Paper setter etc for institutes other than the institute where working (0.5 Mark per activity)	2		
	C	Research experience in capacity of Research Associate / Junior Research Fellow / Senior Research Fellow or equivalent (1 Mark per year)	3		
	D	Participation in Orientation/Refresher course/ Summer or Winter School/ Training / Teaching learning evaluation technology programme/ Soft skills or Faculty Development Programme of not less than two weeks duration in relevant subject / related field (1 Mark for International, 0.5 Mark for National and 0.25 Mark for State/University level)	2		
	E	- Additional responsibilities performed at institutional/ university level such as In-Charge or Member of institutional committee(s), In-Charge Examination Cell, Stores, Academic cell, Gymkhana, Sports and Cultural activities, Hostel, Convocation Cell, Admission cell, - Member of organizing committee for seminars / symposia/ training etc. (0.25 Mark each)	1		
4	Innovative Library Services including the integration of ICT tools		5		
		- Computerization of library with LMS (Commercial / Open source) - Institutional repository - RFID implementation - LAN security services, - Remote access to e-resources - Digitalization of rare books (01 Mark per activity)			

5	Scientific Publications (A+B+C+D+E+F)	8		
A	• Publications in peer reviewed/UGC Listed journals (1 mark per paper) Full marks for the first author and corresponding author and 75% for co-authors.	8		
B	• Full length Papers published in conference proceedings/Compendium (0.5 mark each)	2		
C	• Books authored/ edited (Book should have ISBN No.) (1 Mark each)	2		
D	• Books authored / edited (without ISBN No.) (Book should have minimum 100 pages) (0.5 mark each)	1		
E	• Book chapters / training manuals (0.5 mark each)	1		
F	• Abstracts presented in symposia / conferences (0.25 mark each)	2		
6	Extracurricular activities (A+B+C+D+E)	6		
A	• NCC (3 Marks for C Certificate, 2 for B Certificate and 1 for 'A' Certificate)	3		
B	• Participation in Republic Day Parade /Award received from President of India	5		
C	• NSS regular + special camp (1 Mark per year)	2		
D	• Award/ Prize/ Medal at inter-university events like Ashwamedh, Avishkar, Indradhanushya, Avhan (1 Mark each)	2		
E	• Participation in inter-university sports, cultural and other events (0.25 Mark per event)	1		
7	Resource generation	3		
	• Generation of funds by way of receipts, novel schemes, donations and innovative financial management (0.50 Mark for donations, innovative financial managements receipts up to Rs. 50,000/- and 0.25 Mark each for every additional Rs.50,000/-)	3		
	TOTAL SCORE OF PAST PERFORMANCE	80		

ANNEXURE – C (III)**MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY, NAGPUR
SCORE CARD FOR THE POST OF ASSISTANT PROFESSOR PHYSICAL
EDUCATION / SPORTS OFFICER**

(This annexure is for reference purpose only. The scorecard will be auto generated along with online application form. Hence, not required to be submitted separately.)

Sr. No.	Particulars	Maximum Marks Admissible	Score assessed by the applicant	Score assessed by the committee
1	ACADEMIC QUALIFICATIONS (A+B+C+D+E)	40		
A	Master's Degree in Physical Education / Physical Education and Sports / Sports Science. • Marks equivalent to CGPA/OGPA X 2.5 where CGPA/OGPA is expressed in 10 point scale • Marks equivalent to CGPA/OGPA X 6.25 where CGPA/OGPA is expressed in 4 point scale • Where the marks scored are expressed as percentage, convert the percentage to 10 point scale by dividing by 10 and multiply the product by 2.5 (The CGPA/OGPA shall be rounded up to two decimals)	25		
	• 1 Mark each for Medal / Award at institute / University level for overall Rank at Masters level	02		
B	Doctoral Degree (Ph.D.) in Physical Education / Physical Education and Sports /Sports Science	07		
C	Qualified in National Eligibility Test (NET)/SET/SLET (in discipline where NET is not conducted)	03		
D	Diploma of National Institute of Sports	01		
E	M. Phil.	02		
2	Recognitions and Awards / Special Attainments and Achievements (A+B+C+D+E)	8		
A	• National/International award (recognized) presented by agencies such as UGC / ICAR / CSIR / DBT / or Central Government, FAO of the UN etc. (1 Mark each)	2		
B	• Fellowship or Associateship of National Academies	1		
C	• Awards / medals / honors / prizes / special recognitions from the State Government Departments, National Institutes, Universities and national level fellowship from Registered Professional Societies (1 Mark each)	3		
D	• Awards for best paper / poster presented during symposium / conference of registered professional societies (0.5 Mark each)	2		
E	• Scholarships e.g. National Talent Scholarship, UGC/ ICAR scholarship, University Merit Scholarship, Research Fellowships of UGC, ICAR, CSIR, DBT, ICMR etc. (0.5 Mark each)	2		

3	Work Experience (A+B+C+D+E+F)	10		
A	Professional experience of teaching in capacity of Assistant Professor/ Lecturer/ Teaching Associate / Faculty member in recognized academic/ research / training institute (0.5 Mark for each completed six months)	3		
B	Experience of working as External Examiner, Evaluator, Paper setter etc for institutes other than the institute / University where working (0.5 Mark per activity)	2		
C	Research experience in capacity of Research Associate / Project Associate / Project Assistant / Junior Research Fellow / Senior Research Fellow or equivalent (0.5 Mark per year)	2		
D	Participation in Orientation/Refresher course/ Summer or Winter School/ Training / Teaching learning evaluation technology programme/ Soft skills or Faculty Development Programme of not less than two weeks duration in relevant subject / related field (1 Mark for International, 0.5 Mark for National and 0.25 Mark for State/University level)	2		
E	Work experience as a Coach / Trainer /Instructor (1.0 Mark per year of experience)	3		
F	Additional responsibilities performed at institutional / university level such as In-Charge Gymkhana / Games and Sports or In-charge / Member of other similar sports related activities (0.25 Mark each)	1		
4	Scientific Publications (A+B+C+D+E+F)	8		
A	Publications in peer reviewed / UGC Listed journals (1 mark per paper) Full marks for the first author and Corresponding author and 75% for co-authors.	8		
B	Full length Papers published in conference proceedings/Compendium (0.5 mark each)	2		
C	Books authored/ edited (Book should have ISBN No.) (1 Mark each)	2		
D	Books authored / edited (without ISBN No.) (Book should have minimum 100 pages) (0.5 mark each)	1		
E	Book chapters / training manuals (0.5 mark each)	1		
F	Abstracts presented in symposia / conferences (0.25 mark each)	2		

5	Extension Work (A+B+C+D+E+F)	5		
A	• Radio Talk on AIR (0.5 Mark each)	2		
B	• Television Talk on National channels (1.0 Mark each)	2		
C	• Organization of training as Organizing Secretary / Training Co-ordinator / Co-coordinator (1 Mark each for Training Co-ordinator / Organizing Secretary and 0.25 Mark each for Co-coordinator)	2		
D	• Participation in trainings as resource person (0.25 Mark per event)	1		
E	• Participation in sports camps /exhibitions (0.25 Mark per event)	1		
F	• Popular articles / extension articles published in journals, magazines / Newspapers / other publications (0.25 Mark each)	2		
6	Extracurricular activities (A+B+C+D+E)	6		
A	• NCC (3 Marks for C Certificate, 2 for B Certificate and 1 for 'A' Certificate)	3		
B	• Participation in Republic Day Parade /Award received from President of India	5		
C	• NSS regular + special camp (1 Mark per year)	2		
D	• Award/ Prize/ Medal at inter-university events like Ashwamedh, Avishkar, Indradhanushya, Avhan (1 Mark each)	2		
E	• Participation in inter-university sports, cultural and other events (0.25 Mark per event)	1		
7	Resource generation	3		
	• Generation of funds by way of receipts, novel schemes, donations and innovative financial management (0.50 Mark for donations, innovative financial managements receipts upto Rs. 50,000/- and 0.25 Mark each for every additional Rs.50,000/-)	3		
	TOTAL SCORE OF PAST PERFORMANCE	80		

ANNEXURE-D

CONDITIONS & GENERAL INSTRUCTIONS

Candidate fulfilling the essential qualifications and eligibility conditions shall visit University website www.mafsu.ac.in for detailed advertisement. The candidate shall submit the online application form duly completed in all respect along with application fee on or before **14/10/2026 up to 23.59 hrs.**

The University reserves every right of rejection of application form due to non-observance of any of the following conditions and instructions.

1. The applicant must be a citizen of India.
2. The cadre of “Assistant Professor & equivalent” is comprised of the posts of Assistant Professor, Subject Matter Specialist, Hospital Registrar, Scientist, Pathologist, and Hostel Warden. Therefore, the candidates applying through this advertisement shall be considered for appointment to any of these posts, provided the candidate fulfills the requisite qualification, eligibility and other conditions prescribed for the concerned post. The University reserves the right to appoint the selected candidate on any of these posts.
3. The selected candidates will be posted at the Department/Veterinary Clinical Complex/Cattle Breeding Farms/Wildlife Research and Training Center/Fish farm and any other establishment under the jurisdiction of MAFSU.
4. The application form received other than online mode shall not be accepted and stands rejected.
5. The candidates are advised to go through the instructions for filling the online application (**ANNEXURE-F**) annexed with this advertisement.
6. Fill up the online application in all respect and submit it on or before the prescribed last date and time. The University shall not be responsible for delays due to network congestion, technical failures or any other circumstances beyond its control.
7. The application form shall not be considered if;
 - a) The candidate does not possess essential academic qualification
 - b) The candidate exceeds the maximum age limit prescribed for the post
 - c) The essential documents and certificates pertaining to the qualifications, age, reservation, eligibility conditions, certificate by employer, declaration of small family, self-declaration etc. are not uploaded while submitting the application
 - d) The candidate does not score minimum marks as per **ANNEXURE-C (I)/ (II)/ (III)** i.e. Score Card
 - e) The requisite fee is not completely paid
8. The candidate must upload the copies of all the essential documents, publications, awards, certificates etc. while submitting the application form.
9. The essential qualification, experience and age of the applicant shall be taken into consideration as on the last date of submission of application form.
10. The time taken by the candidate to acquire M.Phil. and /or Ph.D. degree by availing study leave or any kind of leave shall not be considered as teaching or research experience to be claimed for appointment to the post of Assistant Professor and equivalent including College Librarian, Assistant Professor and Physical Education/Sports Officer. Further, the active service spent on pursuing M.Phil. and /or Ph.D. degree simultaneously with teaching

assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

11. If the candidate is selected and employed, then he/she will be initially appointed on probation for a period of two years from the date of joining the duties.
12. The Maharashtra Animal & Fishery Sciences University, Nagpur reserves all rights regarding increase or decrease in number of posts, correction in advertisement and cancellation of whole advertisement. The corrections in the advertisement if any, shall be notified on the University website www.mafsu.ac.in only. No correspondence with applicants will be made in this regard.
13. The candidate is entitled for reservation provided the caste/tribe to which he/she belongs has been declared eligible for reservation by the State Government of Maharashtra. The claim of social reservation including parallel reservation shall be considered in respect of only those candidates who are domicile of Maharashtra State.
14. The policy of social and parallel reservation shall be followed as per the guidelines of Government of Maharashtra.
15. The candidates selected through the Socially and Educationally Backward Classes reservation categories shall be appointed subject to the directives issued by the Government of Maharashtra, General Administration Department letter No. Misc.-2024/C.N.79/Reservation-5, dated 19/04/2024 in context of the decisions of various petitions pending before the Hon'ble courts.
16. The candidate seeking the benefits of any type of reserved category shall necessarily have the appropriate documents as prescribed by the relevant Act/Rules/Instructions and shall have been issued before the last date of submission of application form. The documents issued not in conformity with the relevant Act/Rules/Instructions and issued after the due date shall not be considered and the candidate may lose his/her candidature for the same.
17. The candidate desirous of seeking the benefits of reservation shall select the option in the application form that he/she seeks reservation including parallel reservation; otherwise the claim of the candidate for reservation will not be considered.
18. The candidate desirous of seeking reservation of caste/category must upload the original copy of Caste Certificate/Caste Validity Certificate issued by the competent authority failing which their caste/ category claim will not be considered.
19. The candidate selected for appointment to the post mentioned in the advertisement on the basis of caste/category reservation, shall necessarily submit the Caste Validity Certificate within six months from the date of appointment to the University.
20. The posts under VJ(a), NT(b), NT(c) and NT(d) categories are interchangeable. If a suitable candidate is not available from a particular category, the post will be filled in from the suitable candidates of VJ(a) / NT(b) / NT(c) / NT(d) category as per State Government guidelines.
21. The guidelines issued by the State Government of Maharashtra shall be applicable regarding the implementation of reservation policy for Female, Sports person, Orphan and Divyang categories. The candidate from Ex-servicemen category shall only be entitled for age relaxation and exemption of application fee. However, the claim of reservation/concession/relaxation under these categories shall only be considered if the candidate fulfills the

criteria/conditions and upload the relevant certificates/documents pertaining to such reservation issued by the competent authority along with the application form.

22. The Candidate belonging to the category other than SC/ST/EWS, seeking benefits of reservation category should upload "Non-Creamy Layer Certificate" valid up to the last date of submission of application form and issued by the competent authority as per Dept. of Social Justice & Special Assistance, Government of Maharashtra, Circular No. CBC 10/2006/C.N.15/BCC-5, dated 5th June, 2006 and as per Dept. of Social Justice & Special Assistance, Government Circular No. CBC/2013/C.N.182/VJNT-1 dated 17th August, 2013 and Dept. of Other Backward and Bahunan Welfare, Government Corrigendum No. Misc.-2023/C.N. 76/BCC, dated 09/03/2023.
23. The reservation policy for Divyang persons shall be implemented as per the General Administration Department, Government Resolution No: Divyang 2018/C.N.114/16-A, dated 29th May, 2019, Agriculture, Animal Husbandry, Dairying and Fisheries Department, Government Resolution No. मपवि-2021/प्र.क्र.28/माफसू dated 20 April 2021 and dated 18 June 2021 and other resolutions / instructions in this regard issued by the Government from time to time.
24. The reservation for the Divyang category shall be considered out of the total number of posts advertised for the cadre of Assistant Professor and equivalent including College Librarian and Assistant Professor, Physical Education / Sports Officer.
25. The Divyang persons before applying through this advertisement shall verify that they are eligible as per the types prescribed under the categories of Divyang applicable for the concerned post and shall ensure that they can perform the requisite duties and responsibilities of that post.
26. The candidates having benchmark disability of minimum 40% shall only be eligible for applying to the posts reserved under Divyang and claiming the concession or relaxation in age and application fee.
27. The Divyang candidates selected on merit through parallel reservation shall be considered for appointment from the category to which he/she belongs.
28. Candidates seeking age relaxation and other benefits of reservation under Divyang category shall necessarily upload the Certificate issued by a competent authority through the Central Government's website www.swavlambancard.gov.in or SADM computerized system as per Government Resolution, Public Health Department, No. अप्रवि-2018/प्र.क्र.46/आरोग्य-6, dated September 14, 2018. Furthermore, as per the Department of Divyang Welfare, Government Resolution No. Divyang 2025/ प्र.क्र. 10/ E office No. 1339020/ कार्य 3 31,32,35 ए dated 09 October, 2025, the candidates seeking reservation under Divyang category shall necessarily upload UDID Certificate.
29. The candidates are advised to see the general guidelines for parallel reservation (**ANNEXURE-E**) annexed with this advertisement.
30. The Ex-serviceman candidate seeking the benefit of age relaxation and exemption of application fee shall necessarily upload a certificate issued by the competent authority.

31. The reservation under Economically Weaker Section shall be governed by the provisions of Dept. of General Administration, Government Resolution No. राआधो-4019/प्र.क्र.31/16-अ, dated 12/02/2019 and the Government Resolution dated 31/05/2021. The candidate seeking EWS reservation shall upload the Certificate in prescribed format issued after 01 April, 2026.
32. As per Government Resolution of General Administration Department dated 19.03.2003 and Government Resolution of Dept. of Information Technology (GAD) dated 4th February, 2013 and Government supplementary letter No. राआधो dated 08.01.2018 and 16.07.2018 newly appointed employee/officer shall have to produce a certificate of computer proficiency (either MS-CIT certificate or certificate of equivalent course as prescribed by the State Government) within stipulated period from the date of his/her appointment, if not uploaded along with application form.
33. The selected candidates shall have to clear the Marathi language exam conducted by the Government of Maharashtra within stipulated period from the date of appointment. However, the candidate passed the SSC/matriculation examination with Marathi as one of the subject carrying 100 marks shall be exempted from the same.
34. The candidates who are already in service of this University/Agriculture University / Veterinary University / Other Universities / State Government / Central Government / Indian Council of Agricultural Research or such other Institutes / Semi-Government/ Government Undertaking must upload No Objection Certificate (NOC) issued by the employer.
35. No document shall be accepted after submission of the application form.
36. As per Government Circular of General Administration Dept. dated 1st July, 2005, the candidate must upload a Declaration Form 'A' (Declaration of Small Family) after duly filled in and signed by the candidate along with the application form, failing which the application form shall be rejected.
37. If response from highly qualified and more experienced candidates is adequate, those with less qualification or experience may not be called for interview even though they fulfill the minimum eligibility criteria for the posts applied for. Mere possession of eligibility doesn't impart any right to a candidate for being called for the interview and selection.
38. If disproportionally large numbers of applications are received, the University may adopt suitable criteria to narrow down the number of applicants for the interview.
39. The University reserves the right not to fill up any post(s) even after selection of a candidate(s) thereof.
40. Nomenclature of a post may be changed as and when need/circumstances arise.
41. The Pay Scales of post shall carry all admissible allowances as per the rules of the State Government of Maharashtra / MAFSU, Nagpur.
42. The candidate shall have to appear for interview, if called for, at his/her own expense.
43. If at any time after appointment, it is found that the candidate has submitted/uploaded false information and/or document, his/her appointment shall be terminated without prior intimation/ notice.
44. The candidate appointed through this advertisement would be covered under new "National Pension Scheme". The old pension scheme i.e. Maharashtra Civil Service (Pension) Rules, 1982, Maharashtra Civil Service

(Commutation of Pension) Rules, 1984 and General Provident Fund Scheme (GPF) will not be applicable as per Government Resolution No. CPS-1005/126/SER-4, dated 31st October, 2005 and subsequent Government Resolutions issued from time to time. However, the candidates who are already working on the pensionary establishment and availing the benefits of old pension scheme if appointed through this advertisement, the earlier service of such candidates shall be considered for the old pension scheme subject to the fulfillment of certain terms and conditions prescribed under the State Government Rules.

45. The applicants graduated from Veterinary Science faculty, should be registered as per the First schedule or Second schedule of IVC Act, 1984. The registration certificate of such applicants should be valid up to the last date of submission of application form.
46. The experience of past services shall be considered as per the Govt. Resolution/Circular.
47. Candidate must furnish the detailed information regarding suspension, removal from previous service or any criminal prosecution, Disciplinary proceeding pending against him/her or nature of punishment ordered thereof.
48. The applicants whose applications are rejected on the grounds of non-eligibility/incomplete applications/not uploaded required documents etc. shall not be intimated by University.
49. Documents/Certificates issued by the competent authority shall only be considered for deciding the eligibility, qualification, experience, reservation, age relaxation, concession/exemption of application fee, weightages etc.
50. It is essential for the candidate to respond every mandatory item/field in the application form. Similarly, the candidate shall also upload the relevant documents/certificates in response to the mandatory field wherever required.
51. The candidate must go through the "Score Card" (**ANNEXURE-C**) available with this advertisement and accordingly fill in the details in different sections of application form for claiming the marks of past performance. The Score Card (Past Performance) is integrated with the online application system. The "Self Assessed Score Card" shall automatically generate the score upon filling the details and uploading the relevant document in the online application proforma. However, the marks claimed by the candidate will be subjected to the scrutiny by the university.
52. The decision of the University regarding scrutiny, eligibility and all matters relating to the recruitment process shall be final and binding on the candidates.
53. **Candidates securing more than 33 marks out of 80 as per the Score Card and fulfilling the requisite qualification as per ANNEXURE-A and ANNEXURE-B and other conditions mentioned in this advertisement shall only be eligible to appear for the personal interview.**
54. **The candidate must secure more than 10 out of 20 marks in personal interview for getting eligible for selection.**
55. **The selection shall be based on merit in the order of total marks scored by the candidates in the past performance (Score card) and personal interview combined together.**

56. If the candidate is found eligible and shortlisted, he/she shall receive a call letter via e-mail or any other medium as per the address recorded in the registration details / application form for appearing before the Selection committee for interview. University shall not be held responsible for any communication error due to incorrect e-mail/address.
57. Fraud information/certificate/document shall disqualify the candidature and shall liable for punishment at any stage of service.
58. In case of any dispute, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the "Hon'ble Bombay High Court- Nagpur Bench" only.
59. After the online application is live, the candidates can contact the help desk at +91 9513630765 for any technical issues, and 0712-2510017 for any other concerns during office hours only.
60. **CANVASSING IN ANY FORM SHALL DISQUALIFY A CANDIDATE FOR EMPLOYMENT UNDER THIS UNIVERSITY".** Furthermore, any malpractice or misconduct committed by the candidate during the process of recruitment shall be liable for debarment and action by the University. The candidates are advised to go through the **ANNEXURE-G** for further details.

Place: Nagpur

Date: 09/09/2026

Sd/-
Registrar
Maharashtra Animal & Fishery
Sciences University, Nagpur

ANNEXURE -E

GENERAL GUIDELINES FOR PARALLEL RESERVATION

1. Reservation for Sports persons

The policy of the State Government of Maharashtra regarding the reservation for meritorious sportspersons and their age relaxation shall be governed by the provisions of Government of Maharashtra, Dept. of Education and Sports, Government Resolution No. राक्रीधो -2002/प्र.क्र.68/क्रीयुसे-2 dated 01 July 2016, Government Corrigendum dated 18 August 2016, Dept. of Education and Sports, Government Resolution No. संकीर्ण-1717/ प्र.क्र. 39/ क्रीयुसे-2, dated 27 March 2017, Government Corrigendum dated 10 October 2017, Government Corrigendum No. राक्रीधो -2002/ प्र.क्र. 68/ क्रीयुसे-2, dated 15 November 2017, Dept. of Education and Sports, Government Resolution No. खेआक्ष-1719/ प्र.क्र. 96/ क्रीयुसे-2, dated 12 March 2021, Government Resolution No. संकीर्ण-1716/ प्र.क्र. 18/ क्रीयुसे-2, dated 30 June 2022, Government Resolution No. खेआक्ष-1719/ प्र.क्र. 176/ क्रीयुसे-2, dated 20 June 2024 and other instructions issued by the Government from time to time.

Candidates claiming reservation under the Sportsperson category shall upload the **Sports Certificate Verification Report** issued by the Competent Authority certifying that the candidate possesses merit certificate of required sports qualification and it is valid. Furthermore, the Competent Authority shall also certify in the report that, the candidate is eligible for appointment to the post of specific cadre reserved under the Sportsperson category. Otherwise, the candidature of the incumbent shall not be considered.

In the absence of such verification report, the candidate shall upload an acknowledgement issued by the concerned Divisional Deputy Director, Sports and Youth Services showing that the candidate has submitted an application for verification of his/her certificate before the last date of submission of online application. Failure to upload the above-mentioned document along with the online application shall render the candidate ineligible for consideration under the Sportsperson reservation and age relaxation.

Candidate possessing the merit certificates of more than one sports, shall submit all such certificates simultaneously to the concerned office of the Divisional Deputy Director, Sports and Youth Services for the verification.

As per the Government of Maharashtra, Dept. of Education and Sports, Government Corrigendum No. राक्रीधो-2002/प्र.क्र.68/क्रीयुसे-2, dated 18 August 2016, if eligible Sportsperson candidates are not available in the respective category during the recruitment year, the reserved vacancy shall be filled in from the non-sportsperson candidate belonging to the same category without interchange.

The sports certificates which have been specifically declared by the candidate in the application form and submitted to the Divisional Deputy Director, Sports and Youth Services for verification shall only be considered for the entire recruitment. The certificates and its verification report relating to any other sport submitted at subsequent stage of recruitment shall not be accepted under any circumstances.

As per Government Resolution No. राक्रीधो -1716/प्र.क्र.18/ क्रीयुसे-2, dated 30 June 2022, the sports certificates of the candidates recommended for appointment under the Sportsperson category shall be sent to the Commissioner, Sports and Youth Services, Maharashtra State, Pune, for re-verification. Such candidates shall be appointed only after receiving the valid Sports Certificate Verification Report from the Commissioner, Sports and Youth Services, Maharashtra State, Pune.

2. Reservation for Divyang Persons with Benchmark Disabilities (PwBD)

Reservation policy for Divyang (Persons with Benchmark Disabilities) (PwBD) shall be governed by the provisions of the Government Resolution No. दिव्यांग-2018/प्र.क्र.114/16-अ dated 29 May 2019, and other instructions issued by the Government from time to time.

As per Government of Maharashtra, Agriculture, Animal Husbandry, Dairying and Fisheries Department, Government Resolution No. मपवि-2021/प्र.क्र.28/माफसू dated 20 April 2021 and dated 18 June 2021, the various posts under the Maharashtra Animal and Fishery Sciences University have been identified for Divyang. Therefore, the eligibility of Divyang for the respective post/cadre shall be as prescribed by these Government Resolutions.

The candidates recommended against the vacancies reserved for Divyang on merit shall be considered and placed in their respective social category.

The candidates possessing a disability certificate indicating not less than 40% benchmark disability in the relevant disability category shall only be eligible for reservation and the admissible concessions under Divyang. Candidates with disability below 40% shall not be eligible for claiming the reservation/concession/relaxation of Divyang category.

Candidates claiming any benefit under the Divyang category shall mandatorily upload the **Disability Certificate** issued by the competent authority in the prescribed format through the Government of India's www.swavlambancard.gov.in portal or generated through the **SADM system**, in accordance with Government Resolution No. अप्रवि-2018/प्र.क्र.46/आरोग्य-6 dated 14 September 2018. Further, as per Government Resolution No. दिव्यांग 2025/प्र.क्र.10/E Office No.1339020/कार्य-3 31,32,35A dated 09 October 2025, candidates claiming reservation under the Divyang category shall also upload a **Unique Disability Identity (UDID) Certificate/Document**.

The appointment of selected person under Divyang category shall be made after verification of certificates. Furthermore, the policy of recruitment of Divyang candidates shall be governed by the Government Resolution, Dept. of General Administration No. दिव्यांग 2025/ प्र.क्र.67/आरक्षण-1, dated 31/07/2025.

3. Reservation for Orphans

Reservation for Orphans shall be governed by the Dept. of Women and Child Development, Government Resolution No. अनाथ-2022/प्र.क्र.122/का-03 dated 06 April 2023 and Government Supplementary Letter dated 10 May 2023, and other instructions issued by the Government from time to time.

Candidates claiming reservation under the Orphan category (Institutional and Non-Institutional) shall upload a valid **Orphan Certificate** issued by the Competent Authority i.e. Divisional Deputy Commissioner, Women and Child Development Department in accordance with Government Resolution No. अनाथ-2018/प्र.क्र.182/का-03, dated 06 September 2022 and Government Resolution dated 06 April 2023 at the time of submission of the online application. Certificates issued by any other authority shall not be accepted.

The candidates recommended against the vacancies reserved for Orphans on merit shall be considered and placed in their respective social category. Furthermore, the policy of recruitment of Orphan candidates shall be governed by the Dept. of Women and Child Development, Government Supplementary letter No. अनाथ-2022/प्र.क्र.122/का-03 dated 14 November, 2025.

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Maharashtra Animal & Fishery
Sciences University, Nagpur

ANNEXURE -F

INSTRUCTIONS FOR ONLINE SUBMISSION OF APPLICATION

Applicants are advised to carefully read detailed advertisement available on the University website www.mafsu.ac.in before filling the online application form. The advertisement contains the eligibility criteria, qualifications, vacancies, reservation details, application fee, important dates, Score Card, conditions and general instructions governing the recruitment process. Submission of an online application shall imply that the applicant has read and understood all the above details and accepted all the terms and conditions prescribed by the University in the advertisement.

1. General Instructions

1. Candidate shall ensure that he/she fulfill all the prescribed qualification and eligibility conditions for the post on or before the last date of submission of application.
2. Candidates claiming reservation, age relaxation or any other concession/exemption shall ensure that they fulfill the requisite eligibility conditions/criteria prescribed as per the advertisement.
3. Fill up the online application in all respect and submit it on or before the prescribed last date and time. The University shall not be responsible for delays due to network congestion, technical failures or any other circumstances beyond its control.
4. Upon successful registration, the system will generate an **Application ID and Login password**, which shall be used for all the future recruitment-related communication. Hence, it shall be preserved till the recruitment process is completed.
5. Once the application form is submitted, the information furnished in the application shall be treated as final. Request for any modification after final submission shall not be entertained. Therefore, the candidate shall ensure that he/she has submitted the correct information and it is identical with the original document to be uploaded before final submission of the application form.
6. Candidates shall carefully enter their name exactly as recorded in the SSC/Matriculation Certificate. The particulars entered in the online application shall be used throughout the recruitment process. Requests for correction after final submission shall not be entertained.
7. Candidates shall upload valid documentary evidence in support of all the claims / weightages relating to qualifications, experience, reservation, publications, awards, other activities etc. as prescribed in the score card for past performance. Claims not supported by the documentary evidence shall not be considered.
8. Reservation, age relaxation or any other concession shall be considered only if specifically claimed in the online application and supported by the prescribed documentary evidence.
9. Mere submission of an online application or possession of the prescribed qualifications or fulfilment of the minimum eligibility conditions of the advertisement shall not confer any right upon a candidate to be shortlisted for the interview/selection/appointment.
10. Candidates shall preserve the submitted application form and acknowledgement regarding payment of application fee for the future reference.

2. Before Registration

1. Keep recent passport-size photo and signature of prescribed size and format ready for upload.
2. Use a valid mobile number and e-mail ID for registration and future communication.
3. Keep all the **original necessary/relevant documents** (educational qualification, experience, Caste Certificate, Caste Validity, Non-Creamy Layer, EWS Certificate, PwBD (Divyang) Certificate, Sports Certificate, Sports Certificate Verification Report, Orphan, Age, Nationality and Domicile, Certificate by Employer, No Objection Certificate and other relevant documents) ready before proceeding for filling the online application form.
4. Similarly, the candidates before filling the online application form shall keep ready the relevant original documents/certificates pertaining to the publications, patents, awards, recognitions, experience, extension work, extra-curricular activities, resource generation etc. particularly for which the candidate desire to claim the weightages.
5. The candidate shall scan the original documents in such manner that they are complete, legible and correspond exactly with the information entered in the online application. Furthermore, the candidates are advised to upload the scanned documents in PDF/JPG/JPEG format with a file size between 100 KB and 5 MB.

3. Registration

1. Register using a valid mobile number and e-mail ID.
2. All future communications shall be made through the registered mobile number/ e-mail ID and the university website www.mafsu.ac.in .
3. Ensure that the registered mobile number and e-mail ID remain active throughout the recruitment process.
4. Candidates shall be responsible for maintaining the confidentiality of their login credentials.
5. Requests for change of registered mobile number or e-mail ID after registration shall not be entertained.
6. Complete the registration by filling the relevant information. The information once filled in for registration can't be edited/ modified; hence the candidate shall be vigilant while filling the information for registration.

4. Filling the Online Application Form

1. Complete all sections of the application in the prescribed sequence.
2. Enter all information exactly as recorded in the original certificates and official documents.
3. Furnish complete and accurate details of educational qualifications, experience, publications, awards and other activities and achievements.
4. Ensure that every claim made in the application is supported by documentary evidence.
5. Furnish only complete, true and verifiable information. Submission of false, fabricated, misleading or suppressed information shall render the candidature liable for cancellation at any stage of the recruitment process.
6. Ensure that reservation details, experience, publications and other claims are correctly entered and uploaded before final submission.
7. Candidates shall ensure that all mandatory and requisite fields have been completed before proceeding to the next stage.

5. Uploading Supporting Documents

1. Upload all required documents in the prescribed format and size.
2. Documents shall be uploaded only under the respective and relevant part/section of the form.
3. Multi-page document/certificates shall be uploaded as a single PDF.
4. Ensure that all uploaded documents are clear, complete, readable and legible.
5. Illegible/irrelevant/incomplete/incorrect documents shall result in rejection of the corresponding claim / candidature.
6. Preserve the original documents for verification whenever required by the University.
7. Upload only genuine certificates and documents issued by the Competent Authority. Submission of false, fabricated, forged, altered, tampered or misleading certificates/documents, or documents belonging to any other person, shall render the candidature liable for cancellation at any stage of the recruitment process and the candidate shall also liable for the legal action as per existing rules.
8. Candidates shall ensure that the uploaded documents correspond exactly with the information furnished in the online application. Any discrepancy noticed during scrutiny or document verification may result in rejection of the corresponding claim or cancellation of candidature.
9. Where any certificate is prescribed for claiming reservation, age relaxation, weightage, experience or any other concession, failure to upload such certificate within the prescribed time shall result in non-consideration of the corresponding claim.
10. The University reserves the right to verify the genuineness of any uploaded document from the issuing authority at any stage of the recruitment process.
11. Candidates shall produce all the original certificates and documents whenever called upon by the University for the verification. Failure to produce the original documents shall render the candidate liable for disqualification.

6. Self-Assessment Score Card

1. The system shall generate a Self-assessment Score for the Past Performance (Maximum 80 marks) based on the information and supporting documents/ Certificates furnished by the candidate.
2. The calculation of final score for Past Performance shall be subject to scrutiny and verification by the University.
3. Marks claimed for Past Performance by the candidate shall be revised if found unsupported or inadmissible. The University reserves its right to modify the score of Past Performance on the basis of factual verification of relevant documents.
4. The score approved by the University after scrutiny shall be treated as final.
5. The decision of the University regarding admissibility of claims, award of marks and Calculation of score shall be final and binding on the candidates.

7. Review before Final Submission of application form

1. Verify that all mandatory and requisite fields have been completed.
2. Ensure that the information entered is correct and matches the uploaded documents.
3. Confirm that all required original documents have been uploaded and are clearly visible.

4. Review the complete application carefully before **Final submission** of application form.
5. Candidates shall ensure that all claims relating to educational qualifications, experience, reservation, publications, awards, weightage and other eligibility conditions are fully supported by documentary evidences before final submission of the application.
6. After final submission of the application, requests for addition, deletion, modification or replacement of information or uploaded documents shall not be entertained.

8. Application Fee

1. Pay the prescribed application fee through the online payment gateway.
2. The application shall be considered complete only after successful payment of prescribed fee.
3. Preserve the payment receipt/transaction details for future reference.
4. Application fees once paid shall not be refunded.
5. Candidate shall ensure that the online payment has been successfully completed before the last date and time prescribed for submission of application form. The University shall not be responsible for unsuccessful online transactions due to banking, payment gateway or technical issues.
6. The applications, for which the prescribed application fee has not been successfully received by the University, shall not be considered for recruitment process.

9. After the Final Submission of application

1. Download and preserve the final submitted application form along with the acknowledgement regarding application fee.
2. Preserve original certificates and documents of all uploaded items until completion of the recruitment process and shall made available whenever called upon by the University for the scrutiny or verification.
3. Visit www.mafsu.ac.in regularly for corrigendum if any, interview schedule, results and other recruitment-related updates.
4. Only information published on the official University website (www.mafsu.ac.in) shall be treated as authentic. Candidates shall not rely upon any information circulated through any other source.
5. The candidature of every applicant shall remain purely provisional and shall be subject to the scrutiny/verification of application along with the authenticity of uploaded documents, reservation claims, experience, publications, awards, recognitions, details of other activities mentioned in the online application and fulfillment of eligibility and the terms and conditions prescribed under the advertisement.
6. Candidates shall regularly check their registered e-mail ID, registered mobile number and the University website for recruitment-related communications. Non-receipt of any communication due to change of mobile number, e-mail address, technical issues or any other reason attributable to the candidate shall not constitute a ground for extension of time or reconsideration of candidature.

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Registrar
Maharashtra Animal & Fishery
Sciences University, Nagpur

ANNEXURE-G

Details of Malpractices/Misconduct and Debarment

In connection with the recruitment process conducted by the University, the following acts committed by a candidate or any person other than a candidate shall be treated as **malpractice/misconduct**. The candidate/person shall be liable for debarment for the period specified below.

Quantum of Debarment		
Sr. No.	Malpractice / Misconduct	Period of Debarment
1)	Exerting or attempting to exert pressure, individually or collectively and through any means, on the University Administration in connection with any particular decision.	Debarment for the concerned recruitment process.
2)	Failure to submit, at any stage, the documents/evidence required by the University, as per its instructions, for verification of the claims/information furnished in the application.	
3)	Intentionally furnishing false information in the application, concealing or altering factual information, or submitting certificates/documents not issued in the prescribed manner.	Debarment for the concerned recruitment process and the next 3 years .
4)	Harassing, threatening, physically assaulting/injuring, or attempting to physically assault/injure any person of the University.	
5)	Making obscene or otherwise objectionable remarks/writings on important documents relating to selection process and/or drawing irrelevant pictures/figures thereon; or circulating false or defamatory information relating to the recruitment process of the University.	
6)	While corresponding with the University, intentionally withholding factual information, concealing facts, furnishing information without supporting evidence, or making false or misleading allegations.	
7)	Damaging or attempting to deface/damage infrastructure or material at places related to the selection process, including interview hall, document verification rooms, physical test venues, University / College offices, etc.; creating obstruction, raising slogans, threatening other candidates, or engaging in any other misconduct.	
8)	In connection with the recruitment process, intimidating or pressurizing University office-bearers, officers, and employees, experts assisting the University, or selection committee members through demonstrations /sloganeering, or making false allegations or obscene remarks through print, electronic, digital or social media.	
9)	Attempting to exert undue influence on any University employee to obtain an unjustified/unreasonable benefit for oneself or to obtain any information of any nature before its official/public dissemination by the University.	
10)	If any claim, document or certificate submitted by a candidate is found, at any stage of or after the selection process, to be false, fabricated, tampered with, invalid, not issued in accordance with the relevant Government Orders/rules, or not issued/granted by the competent authority.	Debarment from the concerned recruitment and the next 5 years .
11)	Tearing, discarding, tampering with, writing on, carrying away or handing over to any unauthorized third person any recruitment-related document, including attendance sheets or candidates' identity cards, during the selection/ recruitment period.	
12)	Entering any place related to the selection process, including examination halls, document verification rooms, physical test venues or University offices, with dangerous weapons or inflammable substances.	

13)	Bringing, possessing or using, or taking assistance for using, at prohibited places related to the selection process, any smart watch, digital watch, microphone, mobile phone, camera-enabled device, SIM card, Bluetooth device, telecommunication device, electronic equipment, notebook, notes, unauthorized books, bags, writing pads, pouches, calculator or any other unauthorized device/material.	
14)	Impersonation or attempted impersonation and/or seeking or attempting to seek assistance from an impersonator.	
15)	Any malpractice/misconduct other than those specified at Sr. Nos. 1 to 14.	Such punishment as may be imposed at the discretion of the University shall apply.

Other Action in Cases of Malpractice/Misconduct

1. Any candidate who commits or attempts to commit any malpractice/misconduct during or after recruitment conducted by the University, as well as any person who is not a candidate but assists in such malpractice/misconduct, shall be liable for action, including **criminal prosecution under the prevailing laws and rules**.
2. Depending upon the circumstances, committing, attempting to commit, or abetting one or more of the aforesaid acts shall attract action under the applicable law, including criminal prosecution, as follows:
 - i. Disqualification from the concerned selection process; and/or
 - ii. Permanent or specified-period debarment from all selection processes conducted by the University;
 - iii. Cancellation of the recommendation of a candidate/person who has obtained employment on the basis of malpractice or an attempt thereof, followed by appropriate service-termination proceedings;
 - iv. Where the candidate is already in employment, appropriate action in accordance with the applicable rules;
3. A candidate who fails to fulfill the eligibility conditions prescribed by the University or who commits or attempts to commit any malpractice/misconduct may, at any stage, be declared **ineligible for selection** and/or be subjected to such other appropriate action as deemed fit.
4. If a candidate is found possessing any prohibited device/material at places related to the selection process, including interview hall, document verification rooms, physical test venues or University offices—such as smart watches, digital watches, microphones, mobile phones, camera-enabled devices, SIM cards, Bluetooth devices, telecommunication devices, electronic equipment, notebooks, notes, unauthorized books, bags, writing pads, pouches, calculators, etc.—the same shall be **liable to be seized** by the University's officers/employees or other personnel appointed by the University for the concerned work.

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